



Women In Leadership Roles

PIK724-0825 USA-OR-1



Place: Orlando **Venue:** Hampton Inn & Suites (7448 International Dr, Orlando, FL 32819, USA) - TBC
Start Date: 04-08-2025 **End Date:** 08-08-2025 **PPP:** £4950



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**If you can't train them,
you can't blame them!**

Short Description:

COURSE OVERVIEW The training program is meticulously crafted to enhance the leadership skills of women, equipping them with essential strategies for success in various professional environments. By integrating theoretical knowledge with hands-on practical exercises, this program creates a comprehensive learning experience. Participants engage in discussions and activities that address the unique challenges faced by women in leadership roles, fostering an understanding of the gender dynamics at play in the workplace. Furthermore, the program emphasises the development of individual leadership capabilities, encouraging participants to identify their strengths and areas for growth. By providing a supportive environment, the program promotes self-confidence and resilience, enabling women to advance their careers effectively. Overall, this initiative plays a crucial role in empowering women to navigate their professional journeys and assert their presence in leadership positions.

Course Overview:

Program Objectives:

At the end of this program, participants will be able to:

- Understand the unique challenges faced by women in leadership.
- Identify opportunities available for women in leadership positions.
- Develop essential leadership skills such as communication & strategic thinking.
- Enhance decision-making capabilities critical for effective leadership.
- Build a strong personal brand and establish a confident leadership presence.
- Learn effective strategies for managing & leveraging diverse teams.
- Foster a network of supportive peers & mentors for ongoing growth.

Targeted Audience:

- Women in mid- to senior-level management roles who aspire to enhance their leadership skills.
- Female executives and leaders focused on overcoming gender-related challenges in the workplace.
- Women looking to develop effective strategies for navigating organizational dynamics.
- Individuals aiming to achieve significant career growth through leadership development.
- Organizations dedicated to promoting gender diversity in leadership positions.
- Commitments to empowering women in leadership roles within various industries.
- Advocates interested in supporting initiatives that foster gender equality and women's leadership development.

Program Outline:

Unit 1: Understanding the Landscape of Women in Leadership

1. Introduction to Women in Leadership.
2. Overview of the Current State of Women in Leadership.
3. Identification of Barriers to Women's Leadership.
4. Exploration of Opportunities for Women's Leadership.
5. Strategies for Advancing Women in Leadership Roles.

Unit 2: Developing Leadership Skills

1. Communication Skills for Women Leaders
2. Strategic Thinking and Decision-Making
3. Negotiation and Influence
4. Managing Conflict and Difficult Conversations
5. Enhancing Leadership Effectiveness through Practical Applications

Unit 3: Building Your Personal Brand and Leadership Presence

1. Define your leadership style and values.
2. Create a compelling personal brand.
3. Network effectively and build relationships.
4. Build a strong leadership presence.
5. Engage in activities to enhance your personal brand and leadership skills.

Unit 4: Managing and Leveraging Diverse Teams

1. Understanding Diversity and Inclusion in the Workplace.
2. Building High-Performing Teams.
3. Managing High-Performing Teams.
4. Leveraging Diversity for Innovation and Creativity.
5. Leading Remote and Virtual Teams.

Unit 5: Sustaining Your Leadership Journey

1. Managing Your Career Trajectory.
2. Developing a Growth Mindset.
3. Balancing Work and Life Demands.
4. Finding Support.
5. Building a Supportive Community.