



PARIS HR Conference: Talent Acquisition & Work-Force Administration

PIK596-1025 PRS-1



Place: Paris (FRANCE)

Venue:

Start Date: 27-10-2025

End Date: 30-10-2025

PPP: £2350



PARIS HR Conference: Talent Acquisition & Work-Force Administration

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**If you can't train them,
you can't blame them!**

Short Description:

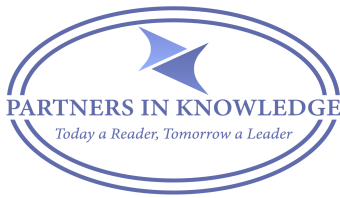
CONFERENCE INTRODUCTION: Most organisations prioritise the management and motivation of their workforce above all else. This conference aims to provide valuable insights into optimising human resources. The content of this conference encompasses the key elements of an effective HR process, such as recruitment, employee motivation & reward, training & learning, and measuring the value of HR. Participants will gain a comprehensive understanding of these essential components and develop the skills needed to enhance workforce performance. By exploring recruitment strategies, attendees will learn how to attract and select qualified candidates who align with the organisation's objectives. Additionally, the conference will delve into the importance of employee motivation and reward systems, outlining techniques that encourage productivity & job satisfaction. Furthermore, participants will explore the significance of training and learning programs in fostering employee growth & development. They will acquire knowledge on designing effective training initiatives that address evolving business needs while equipping employees with relevant skills and knowledge. Lastly, the conference will highlight methods for measuring the value of HR, enabling organisations to gauge the effectiveness & impact of their human resource practices.

Course Overview:

CONFERENCE OBJECTIVES:

At the end of this conference the participants will be able to:

- Cultivate an understanding of the benefits of efficient Human Resources Management.
- Foster an understanding of essential HR & HRD strategies to enhance organisational success.
- Comprehend the implementation of Strategic Personnel Management & Human Resources Development practices in the workplace.
- Implement suitable approaches for specific work scenarios.
- Possess the ability to analyse current HR practices critically.
- Gain insight into enhancing employee productivity.



- Acquire knowledge on facilitating learning for individuals & teams.
- Identify, plan & evaluate training programs.
- Establish an efficient framework within the HR department.

TARGETED AUDIENCE:

- Human Resources Managers.
- Human Resources Supervisors.
- Human Resources professionals & individuals with personnel development or management duties.
- Individuals working in HR, Personnel, or Training & Development positions.
- Professionals who are interested in managing & developing people would also find value in this.

Program Outline:

CONFERENCE OUTLINE:

15/04/24: Introduction to HRM, HRD & HRP

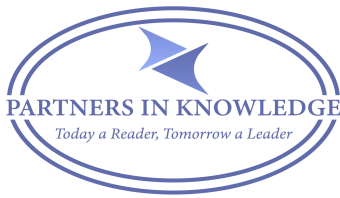
1. Seminar introduction and objectives.
2. The context for HR.
3. Human Resource Management VS Personnel Management.
4. Human Resource Development (HRD).
5. Human Resource Planning (HRP).
6. Strategic HRM – the new HR Strategic Model.

16/04/24: Resourcing & Recruitment

1. The employment psychological contract.
2. Why do good people leave?
3. Induction, job descriptions & references.
4. Personality Questionnaires & forms of testing.
5. The new recruitment process to avoid litigation.
6. The value of using assessment centres.

17/04/24: Training Learning & Development

1. Career Management & Personal Development.
2. Coaching & Mentoring
3. E-learning.



4. How flat organisational structures & empowered teams affect training & development.
5. Self-Development.
6. 360-degree feedback as a development tool.

18/04/24: Value for Money From HR

1. The new HR structure.
2. New roles within HR.
3. HR Business Partners.
4. Value of trend analysis & HRP.
5. Internal & External Frameworks.
6. Proving ROI on HR activities.