



Excellence in Leadership Management - LEVEL 2

PIK608-0525 BJG-C-2



Place: Beijing (CHINA) **Venue:** WALDORF ASTORIA BEIJING (5-15 JINYU HUTONG WANGFUJING, DONGCHENG, 100006 BEIJING, CHINA) - TBC
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**If you can't train them,
you can't blame them!**

Short Description:

In this level-2 program of "Excellence in Leadership Management," delegates will gain insights into discovering the ability to recognise potential and create an atmosphere of empowerment and support. A key aspect of this level-2 is to encourage delegates to practice self-leadership skills through a strong sense of self-awareness and understanding of the importance of strategy analysis and strategy mapping. The tremendous progress in strategy science in recent years has been due to the innovative ideas presented by the leader managers to increase the competitiveness of their organisations from the perspective of the customers, shareholders, employees, and society in general. As well as the efforts of the researchers and experts who follow and monitor the strategic movements of the leading organisations and then try to apply them in practice and organise them in a way that can be used to orient the future and its challenges and to develop and move the events to meet these challenges and new global transformations.

Course Overview:

Course Objectives:

At the end of this course the participants will be able to:

- Identify the strategic leadership and the difference between it and the other types of leadership.
- Observe the future challenges and the ways to confront them.
- Provide the participants with the concepts, objectives, and skills to orientalism of the future
- Define strategic leadership in terms of the fundamental scientific foundations and basic skills of senior management in building strategic thinking.
- Introduce the practices of strategic management and consider the interrelated outcomes of practical and scientific background.
- Focus on finding a practical approach for the strategic leader that can be used and applied to achieve



short- and long-term business objectives.

Targeted Audience:

All leaders responsible for planning and orienting the future as well as the implementation of policies and objectives of different organisations.

Program Outline:

Day 1: The new transformations and their reflection on the administrative environment

1. Challenges facing contemporary organisations.
2. The importance of facing the challenges of the future.
3. The reality of management practices in business institutions.
4. The basic concepts of the science of future studies and its relationship with the strategic leader.
5. The scientific dimensions and practical methodology of the patterns and methods of the science of future studies.

Day 2: Advanced scientific trends for the future

1. The factors of differentiation between the methods of looking ahead.
2. The constraints to predict the future and how to confront them.
3. Building future scenarios and using them in formulation of the different strategies.
4. An example of an application to build a model for future studies.
5. Case study of previous Arab experiences in the field of Orientalism of the future.

Day 3. Strategic Thinking - basic introductions

1. The Strategic Thinking (*Modern Trends*).
2. The official degree in strategic management.
3. Strategic Management Objectives.
4. Strategic Management Steps (*Design Phase - Implementation Phase - Evaluation Phase*).
5. Strategic management levels.

Day 4: Strategic Leadership Thinking - Basic Introductions

1. Are you a strategic leader?
2. The basic skills of the strategic leader.
3. The roles of senior leaders in building strategic thinking.
4. The characteristics of strategic decisions and strategic challenges.
5. Practical cases.

Day 5: The message of the Organisation

1. The factors that affect the message.
2. The difference between the message and the vision.
3. Preparing the organisation's message.
4. The benefits of having a message.
5. The key components of the organisation's mission.

Day 6: Analysis of the external environment and competitive performance matrix (CPM)

1. The definition of external environment evaluation.
2. External Environment Review Framework.
3. The key environmental variables.
4. The basic sources of environmental information.
5. The analysis and characterization of the environment.

Day 7: The analysis of the internal environment

1. Competitive Performance Matrix (CPM).
2. The importance of studying and evaluating the internal environment.
3. Internal factors to be studied and analysed.
4. SWOT analysis.
5. Considerations to be taken into account in the internal review process.

Day 8: Analysis of competitive position and strategic leader

1. Porter Strategies and Leadership Strategy in Cost Reduction.
2. Diversification strategy and differentiation from competitors.
3. Differentiation between strategy alternatives.
4. Shell Group Model General Electric Matrix.
5. The criteria to be considered for the success of the strategic leader in practice.

Day 9: Applying and reviewing the strategy

1. The importance of the strategy implementation process.
2. Requirements for implementing the strategy.
3. McPantry Framework for Effective Strategy Implementation.
4. BSS Balanced Scorecard and Strategy Execution.
5. Steps of the strategy review process.

Day 10: Leadership Guidelines for developing strategic practices

1. The nature of strategic decisions.
2. Globalization and strategic success.
3. Applying Six Sigma concepts on the strategic leader.
4. A practical laboratory on the strategic leader and setting the future vision.
5. Case-Study and Summary of the program.