

Suite No. 129 295 Chiswick High Road LONDON W4 4HH



# Strategic Planning for Career Development - L2

PIK648-0126 LON-1





Suite No. 129 295 Chiswick High Road LONDON W4 4HH

Place: London (UK) Venue: INDUSTRIOUS Hammersmith (London)

 Start Date:
 12-01-2026
 End Date:
 16-01-2026
 PPP:
 £4950



# **Strategic Planning for Career Development - L2**

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If you can't train them, you can't blame them!

# **Short Description:**

Utilising strategic planning is key to successfully steering & elevating one's career path. By integrating strategic planning principles into their career endeavours, individuals can establish precise objectives, recognise potential challenges & create proactive approaches for realising personal & professional advancement. This program is designed to provide participants with essential knowledge & resources for strategizing & advancing their careers. Participants will learn how to plan effectively & cultivate their career in a manner that not only benefits them personally, but also contributes positively to their workplace environment. Through this training program, participants will acquire the skills & tools necessary to map out their career development journey comprehensively. By implementing strategic planning techniques, participants will be empowered to proactively shape their career paths, fostering personal satisfaction & professional progress.

### **Course Overview:**

#### **COURSE OBJECTIVES:**

At the end of this training program, participants will be able to:

- Understand the importance of strategic planning in career development.
- Integrate strategic planning principles for establishing precise objectives.
- Recognise potential challenges & create proactive solutions related to their careers.
- Acquire essential knowledge & resources for career advancement.
- Explore effective career planning techniques.
- Contribution to personal & professional growth.
- Empower themselves through strategic planning techniques.



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# **Targeted Audience:**

- Head of departments
- Strategic Planning department
- Managers among all managerial levels
- Supervisors and Team leaders
- Employees who want to gain new crucial skills to improve their career path.

# **Program Outline:**

## **DAY 6: Network Strategies**

- 1. Building Professional Connections.
- 2. Embracing Mentorship & Guidance.
- 3. Engaging in Industry Events.
- 4. Class Exercise.
- 5. Groups Discussions.

# **DAY 2: Resume Building & Cover Letters**

- 1. Effective Resume Crafting.
- 2. Cover Letter Best Practices.
- 3. What Should/Should Not be included in Cover Letters.
- 4. Fabrications in Resumes & Cover Letters.
- 5. Optimising Online Profiles.

#### **DAY 3: Interview Preparation**

- 1. Preparing for Common Interview Questions.
- 2. The STAR (Situation, Task, Action, Result)
- 3. Navigating Behaviour Interviews.
- 4. Dress Code & Professional Appearance.
- 5. Post-Interview Follow-Up Etiquette.

# **DAY 4: Professional Development Opportunities**

- 1. Meaning of Professional Development Opportunities.
- 2. How to Identify Professional Development Opportunities.
- 3. Engaging in Workshops & Training Programs.



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- 4. Attending Industry Conferences.
- 5. Obtaining Professional Certifications.

# **DAY 5: Career Advancement Strategies**

- 1. The 5 Ps of Career Development (Possibility, Presence, People, Perspective, Perseverance).
- 2. Navigating Promotions & Advancements.
- 3. Managing Job Transitions Effectively.
- 4. Committing to Continual Learning.
- 5. Fitting your Strategic Planning into your Career Development Strategy.